

## Position Description

Position Title	Senior Clinician Dietitian
Position Number	30028645
Division	Community and Continuing Care
Department	Community Allied Health Services
Enterprise Agreement	Medical Scientists, Pharmacists And Psychologists Victorian Public Sector (Single Interest Employers) Enterprise Agreement 2021-2025
Classification Description	Dietitian G3 Y1 – Y4
Classification Code	AK1 – AK4
Reports to	Manager - Community Allied Health Services
Management Level	Choose Tier
Staff Capability Statement	Please click here for a link to <a href="#">staff capabilities statement</a>
Mandatory Requirements	<ul style="list-style-type: none"> <li>• National Police Record Check</li> <li>• Working with Children Check</li> <li>• National Disability Insurance Scheme (NDIS) Check</li> <li>• Registration with Professional Regulatory Body or relevant Professional Association</li> <li>• Drivers Licence</li> <li>• Immunisation Requirements</li> </ul>

## Bendigo Health

Bendigo Health is a leading regional health service, learn more about us by visiting our website: [Bendigo Health Website - About Bendigo Health](#)

Our organisation is a child safe organisation, committed to the safety and wellbeing of all children and young people. All Aboriginal and Torres Strait Islander adults, children and families will be supported to express and be proud of their culture in an environment that is culturally safe and supported.

## Our Vision

Excellent Care. Every Person. Every Time.

## Our Values

CARING – We care for our community,

PASSIONATE – We are passionate about doing our best,

TRUSTWORTHY - We are open, honest and respectful

## The Position

The Senior Clinical Dietitian oversees discipline-specific services within an assigned clinical caseload, working autonomously while contributing to the interdisciplinary team, particularly at a Grade Three level. The role focuses on delivering best-practice, client-centred care within Community Allied Health Services at Bendigo Health, leading and managing the Home Enteral Nutrition (HEN) portfolio, and supporting ongoing development of both Community Allied Health and the broader Nutrition and Dietetics department.

## Responsibilities and Accountabilities

### Key Responsibilities

- Work independently to deliver safe, evidence-based care and escalate risks or complexities appropriately.
- Provide specialist advice, lead clinical teams and support clinicians across disciplines.
- Use advanced clinical reasoning to manage referrals, waitlists and workload distribution.
- Maintain accurate documentation, reporting and adherence to organisational procedures.
- Deliver culturally responsive, client-centred care in collaboration with clients, families and multidisciplinary teams.
- Ensure effective clinical handover and smooth transitions between services.
- Identify opportunities for improvement and lead evidence-based innovation and change.
- Lead and support quality improvement and research activities, translating evidence into practice.
- Uphold safety, risk management and accreditation requirements; adjust service delivery based on evidence and feedback.
- Demonstrate advanced communication, conflict resolution, professionalism and awareness of scope of practice.
- Participate in committees, administrative portfolios and organisational activities as required.
- Provide supervision, training, induction and professional development for staff and students.
- Engage in clinical supervision, reflective practice and lifelong learning; complete mandatory training.
- Support recruitment and resource management to meet service quality and activity targets.

## Key Selection Criteria

### Essential

1. A degree in Nutrition & Dietetics or equivalent tertiary qualification with the ability to satisfy the requirements of the Bendigo Health Allied Health Credentialing and Professional Standards document, including evidence of eligibility for membership of Dietitians Australia Professional body
2. At least 7 years' experience relevant to discipline in a community, aged and disability setting
3. Demonstrated high level understanding of contemporary practice and principles and evidence based service delivery models for the community and outpatient settings
4. Demonstrated ability to work collaboratively with multidisciplinary teams to deliver safe consumer-focused care, providing high levels of specialist knowledge
5. Demonstrated ability to work autonomously with highly developed skills in organisation, time management, planning and priority setting

6. Demonstrated highly developed verbal and written communication skills with the ability to interact effectively with patients, carers, staff and the community

## Desirable

7. Demonstrated commitment to continuous service improvement and demonstrated experience in the leadership, evaluation and implementation of quality improvement or research activities
8. Demonstrated experience in initiating, responding and contributing to change and leading others through this process
9. Demonstrated experience to lead and deliver the professional development and education of others in highly specialised clinical skill and knowledge areas
10. Demonstrated ability to provide effective clinical supervision to students and staff

## Generic Responsibilities

All Bendigo Health staff are required to:

- Adhere to the **Victorian Government's Code of Conduct**
- Uphold **Occupational Health and Safety** responsibilities, including self-care, safeguarding others, and participating in safety initiatives and reporting.
- Comply with all **Bendigo Health policies and procedures**, including those related to clinical, managerial, and standard work practices.
- Follow **Infection Control** procedures to prevent cross-contamination and ensure the health and safety of all.
- Maintain **strict confidentiality** regarding all organisational, patient, and staff information.
- Engage in **continuous quality improvement** activities aligned with the National Safety and Quality Health Service Standards (NSQHSS).
- Recognise and respect **diversity**, fostering inclusive practices in the workplace and service delivery.
- Staff must carry out all lawful and reasonable directions and comply with relevant professional standards and ethical codes.
- Safeguard children and young people in our care, by ensuring that your interactions are positive and safe, and report any suspicions or concerns of abuse by any person internal or external to Bendigo Health.
- Maintain ability to perform the inherent requirements of this role. Inherent requirements are the essential tasks necessary to perform this role, including reasonable adjustments. Bendigo Health is committed to a safe workplace that supports all employees. The role may require specific physical and cognitive abilities, which can be discussed with the manager during recruitment or at any time. We understand that personal circumstances can change and impact your ability to meet these requirements; additional policies are available to guide you through this process. Please request the relevant procedures for more information.

*All Bendigo Health sites, workplaces and vehicles are smoke free.*

*This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Any elements of this document may be changed at Bendigo Health's discretion and activities may be added, removed or amended at any time.*